



Employment Services - Linkages to other Employment Programming

Participants in receipt of Ontario Works (OW) and Ontario Disability Support Program (ODSP) often present themselves with multiple employment barriers. In order to assist these participants and their families to become financially independent, we must consider all available employment related activities and training to address their individual barriers. Each participant negotiates an individualized participation agreement with their OW Case Manager in order to address their specific employment barriers.

In order for the Ontario Works program to be successful, we need to access all available internal and external community resources. The success of the Ontario Works Employment program is also contingent on the effectiveness of our own internal resources as well as the effectiveness of the local community resources. The DSSAB recognizes that it cannot deliver all Employment programming and relies on strong community partnerships in order to ensure participants on Social Assistance have all the required resources to become financially independent.

The Manitoulin-Sudbury DSSAB encompasses 4 distinct regions within its boundaries. The four distinct regions have various levels of employment/educational programs and delivery agents serving the residents of these communities.

Employment/Educational Service Providers	
LaCloche Region <ul style="list-style-type: none">• Cambrian College Job Connect: Academic Upgrading. Literacy and Basic Skills• Sudbury Vocational Resource Centre• Service Canada• Espanola Learning Centre: Literacy and Basic Skills• LAMBAC: Self Employment Benefits• Contact North - Distance Education• North Channel Literacy Council	Manitoulin Region <ul style="list-style-type: none">• Cambrian College Job Connect, Academic Upgrading. Literacy and Basic Skills• Sudbury Vocational Resource Centre• Service Canada Centre for Youth• LAMBAC. Self Employment Benefits• Contact North - Distance Education• M'chigeeng First Nation: Kenjgewin Teg Literacy and Basic Skills

Sudbury North	Sudbury East
<ul style="list-style-type: none"> • Collège Boréal - Job Connect • Collège Boréal - Second Career and Employment Subsidies • Chapleau Learning Centre • Contact North - Distance Education • Formation Plus • Innovations Centre 	<ul style="list-style-type: none"> • Collège Boréal - Job Connect - Noëlville • Alpha en Partage de Sudbury Est: St. Charles Literacy and Basic Skills • St Albert Adult Learning Centre: St. Charles Continuing Education/Alternative program • Contact North - Distance Education
Available Outreach Services from the City of Greater Sudbury	
<ul style="list-style-type: none"> • Ontario March of Dimes - Employment Services • ODSP Employment Supports • Employment Ontario • Canadian Hearing Society - Literacy & basic Skills • Canadian Mental Health Association - Employment Supports • N'Swakamok Native Friendship Centre -Culturally Based Literacy Program • YMCA Employment Services 	

In the LaCloche and Manitoulin Island regions, the Manitoulin-Sudbury DSSAB has partnered with Cambrian College to deliver Focus for Change, Quick Start, Focus on Hospitality, Children Challenges & Choices and Basic computer courses. Our partnership with Cambrian College has allowed us to tailor and design programs that meet the specific needs of our ongoing Ontario Works and ODSP participants.

We have partnered with Literacy agencies to ensure all participants who were unable to complete the Literacy test, had assessments completed. These assessments are used as part of the planning process for developing individual participation agreements. They also deliver upgrading courses to our Ontario Works recipients whose employment goals are to attend post secondary education.

On Manitoulin Island we are co-located with Ontario Disability Support Program (ODSP) and Sudbury Vocational Resource Centre (SVRC). This allows staff from all three programs to plan and adapt employment programs that meet the individual needs of the participant.

In the Sudbury East Area, we have partnerships with Alpha en Partage, College Boreal and St-Albert's Adult Learning Centre to deliver life skills courses such as Focus for Change, Computer courses, Literacy and Upgrading Courses.

In the Sudbury North Area we provide an Employment Resource Centre under a contract with Employment Ontario. We are co-located with Collège Boréal and the Children's Aid Society. This provides for a unique opportunity for all three organizations to deliver their services to their individual participants while providing individuals receiving services with an opportunity to take advantage of the services provided by all three organizations.

We are partnered with Formation Plus, Contact North and the Chapleau Learning Centre to ensure all participants who require upgrading or basic literacy are assessed and these assessments are used as part of the planning process for developing individual participation agreements.

The Manitoulin-Sudbury DSSAB has also partnered and continues to partner with numerous employers in all four of our regions. We provide Customer Service training, Human Resources services and we also provide a training subsidy to employers that hire our clients. We also follow up with our clients after they have exited Ontario Works due to employment offer services for job retention.

The attached Appendix "A" lists the contract training the DSSAB purchases and internal training provided by Ontario Works staff.

Appendix "A"

Contract Training

Focus for Change

This program is designed to introduce /re-introduce the purpose of work into the lives of OW and ODSP recipients. Participants will examine why they want to work (and why they do not want to work). They will participate in exercises designed to help assess their interests and personality as it relates to the world of work. Participants will also have an opportunity to learn some basic life skills that will assist them with management of their personal lives. Individuals will be prepared to launch a valid job search during the program or following the program with support from staff.

This program has been designed to be delivered over a 10 week period to give participants a chance to adjust to the expectations of reporting and participating daily.

Quick Start to Employment Program

The Quick Start to Employment program is designed to assist participants find employment. Participants will spend two weeks in class and one week participating in on the job training placements.

Children Challenges and Choices

The purpose of this program is to provide a pre-career planning base for single parents who are social assistance recipients. Most single parents wish to obtain a measure of financial self-sufficiency and independence but may not know how to achieve that goal while continuing to fulfill their parental responsibilities. This program is designed to help participants develop an awareness of issues surrounding a return to work or school and to help participants be better prepared to undertake these opportunities and move toward greater independence.

Focus on Hospitality

The purpose of this 10 week Focus on Hospitality program is to prepare participants for employment in the hospitality field. This program covers basic life skills, hospitality skills and a two week job placement at the conclusion of the in class training.

Basic Computer

This course focuses on the skills required to use the computer as a practical tool. Students will develop skills in windows, word processing, spreadsheet, presentation graphics, email and Internet for research purposes. They will also learn the basic terminology and concepts associated with computers.

Training Delivered by Manitoulin-Sudbury DSSAB Staff

We currently offer the following training to participants:

- Emergency First Aid
- First Aid / CPR
- Workplace Hazardous Materials Information System (WHMIS)
- Chainsaw Certification
- Smart Serve
- True Colours
- Boater Safety
- Team Excellence
- Service Excellence
- Communication Excellence
- Overcoming Negativity
- Ethical Excellence
- Automated External Defibrillation Course
- The Poverty Game
- Safe Food Handling
- Traffic Protection Training