



Honoraria By-Law & Rates

Whereas it is the Board's intent to provide members with equitable compensation for time spent on Board business, and whereas this business takes many forms,

Be it resolved that the Board may from time to time establish honoraria for the following:

- 1) The Chair of the Board and the Chairs of Committees shall receive varied monthly stipends related to their respective responsibilities, in addition to the honorarium rate of regular members for meetings attended.
 - 1.1) Resolution 04-49 May 27, 2004
THAT the honorarium for the Vice-Chair be the same as other members unless he/she is replacing or acting on behalf of the chair at which time his/her honorarium will be equal to that of the Chair. Carried.
 - 2) Committee Chairs shall receive their stipends on a monthly basis when their responsibilities are continuing from month to month and their committees are active on Board business. Remunerations shall cease when the Committees are dissolved by the Board or when they are inactive because their tasks are completed.
 - 3) An honorarium shall be established for Board meeting days, which will include any other meeting held on the same day.
 - 4) Committee or other Board sanctioned meetings held on any particular day shall be remunerated at a specific rate determined by the number of hours spent in meeting rather than by the number of meetings attended.
 - 5) An effort shall be made by all Chairs to co-ordinate their Committee meeting times, to permit members to attend separate committee meetings within a given day.
 - 6) Only meetings called by the Chair of the Board, by Committee Chairs or as permitted by other Board By-Laws shall be remunerated.
 - 7) Attendance at conventions or training sessions, or other events sanctioned by the Board shall be remunerated at the meeting rate.
 - 8) Members having to travel on the day before or after meetings sanctioned by the Board shall be remunerated at half the minimum rate of Committee meetings.
 - 9) Only members named to Committees by the Board, unless specifically requested to attend by the Chair, shall be remunerated for Committee meeting attendance.
 - 10) Conference calls of three or more persons shall be remunerated at a specific rate.
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Honoraria Rates

(established May 2004)

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| Chair of the Board | \$200 per month |
| Committee Chair | \$100 per month |
| MEETINGS ATTENDED | |
| Board including committee meetings on Board meeting day | \$125.00 |
| Committee meetings outside Board meeting day | |
| Up to five (5) hours | \$ 75.00 |
| More than five (5) hours | \$125.00 |
| Travel on a non meeting day | \$ 37.50 |
| Conference Calls | \$ 25.00 |
| Conferences | \$125 per day |